SAFETY AND LOSS CONTROL WORKSHOPS

DATES & LOCATIONS:

MARCH 25
BEMIDJI

MARCH 26
FERGUS FALLS

APRIL 1
SPRINGFIELD

APRIL 2
WILLMAR

APRIL 8
COHASSET

APRIL 14
ST. CLOUD

APRIL 16
ST. PAUL

APRIL 21
ROCHESTER

APRIL 23
BROOKLYN PARK

LEAGUE OF MINNESOTA CITIES INSURANCE TRUST

LEAGUE of MINNESOTA CITIES

NEW! An all-afternoon focus on police wellness with Blue Watch’s Brian Casey.

WORKSHOP FEE:

ONLY $20
Lunch & materials included.

REGISTER TODAY AT WWW.LMC.ORG/LCW20

Questions?
Call Chris White at (651) 215-4069 / (800) 925-1122 or email cwhite@lmc.org
<table>
<thead>
<tr>
<th>TIME</th>
<th>ADMINISTRATIVE</th>
<th>PUBLIC WORKS / PARKS &amp; REC</th>
<th>POLICE</th>
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</thead>
<tbody>
<tr>
<td>8:30 – 9:30</td>
<td>Legal Ease for Social Media and Cities</td>
<td>Above, Below, and at Ground Level: A Trip Around the City</td>
<td>Hot Topics in Public Safety Communications</td>
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<td>Cities are increasingly using social media to engage with citizens, share information, and deliver services more quickly than ever before. Social media is a valuable tool yet can pose some legal and public relations challenges. Join us to discuss and understand a comprehensive social media strategy.</td>
<td>Hear an update on the property preservation initiative, plus maintenance of sanitary sewers, trees, and sidewalks. Discuss the circumstances of a claim — including what might have gone wrong and how it could have been prevented — explore practical solutions, and review available resources.</td>
<td>Develop strategies to navigate the media relations landscape, and discuss elements of messaging related to agency relationships, risk management, and use of force.</td>
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<td>9:45 – 10:45</td>
<td>Avoiding Stigma in the Workplace</td>
<td>Staying Safe on the Network Playground</td>
<td>Preventing Facebook Firestorms in Your Police Department</td>
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<td>Learn directly from NAMI (the National Alliance on Mental Illness) the five things you can do to create a workplace that values good mental health. Explore how to promote good mental health, the common symptoms of mental illness, how attitudes impact people with mental illness, and accommodations for those that live with a mental illness.</td>
<td>Get guidance on best practices for securing network/IT infrastructure and related systems as it applies to your work in Public Works and Parks &amp; Recreation.</td>
<td>What are the freedom-of-speech rights of police officers and other public employees? When can a city employer take action — including disciplining the employee? Does it matter whether the speech happens on social media and/or off duty? Explore these questions and more.</td>
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<td>10:45 – 11:30</td>
<td>The Hot Zone: Navigating Land Use Decisions</td>
<td>Maintaining Structural Integrity Through Roof Inspections</td>
<td>New Officer Physical Testing: Validated and Job Related</td>
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<td>Zoning decisions can be controversial and confusing. Examine a city’s decision-making authority and the legal standards associated with conditional use permits, variances, and nonconformities. Review the importance of creating a record to support any zoning decision.</td>
<td>Roof structures and membranes are integral to building structures. Regular roof inspections can help preserve a building’s lifespan. Review what a roof inspection entails, specific items to note during inspection, and the benefits of scheduled inspections.</td>
<td>Police physical strength and agility testing standards and requirements can be complicated. Learn about the League’s new fitness initiative that provides your department validated job-related fitness tests so that your police officers can meet the physical demands of the job.</td>
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<td>11:30 – 12:15</td>
<td>45-Minute Lunch Included</td>
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<td>Also suggested for elected officials</td>
<td>Also suggested for human resources staff</td>
<td>Also suggested for small cities staff</td>
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### Administrative

**Keep Your Fleet Moving: A Fast and Furious Update**
Receive an update on fleet industry trends and upcoming federal changes to fleet management requirements. Review various resources and training to help manage your fleet exposure.

**Do's and Don'ts for ADA Reasonable Accommodations in the Workplace**
Knowledge of disability laws helps a city with compliance efforts and promotes an inclusive workforce. Supervisors need to know how to handle ADA situations in hiring and daily work. Learn best practices when reasonable accommodation requests come your way.

**Active Shooter: What You Can Do**
Workplace violence continues to become more common across the country. Learn how to take action when confronted by an active shooter, recognize potential workplace violence indicators, prevent and prepare for potential active shooter incidents, and manage the consequences of an active shooter incident.

### Insurance Agents

**We’re Not Just For Cities**
Discover the different types of entities that are eligible for LMCIT coverage. Learn about the organizational structure of political subdivisions in Minnesota. Gain knowledge about LMCIT coverage to better serve your municipal clients.

**LMCIT Updates**
Don’t miss these important updates! Hear about some recent coverage, rate, and other changes in our property/casualty and workers’ compensation programs that agents should be aware of.

**Whoops! What Happens When City Property Isn't Properly Scheduled?**
What is the impact on the city, agent, and the Insurance Trust when errors occur in city property being scheduled? Hear how LMCIT’s Property Casualty Errors Coverage applies in these situations.

### Police Wellness

**Wellness Strategies for Law Enforcement**
Law enforcement agencies sometimes fail to appropriately respond to the mental and emotional distress that officers suffer — not because they don’t care, but because behavioral health issues can be difficult and confusing.

This session will help organize your thinking about officer distress so you may better respond, plan for, and maybe prevent problems. Explore examples of critical incidents and traumatic events, general mental and emotional distress, and behavioral health crisis — and steps to take to best manage them.

**Active Shooter: What You Can Do continued**
Explore examples of critical incidents and traumatic events, general mental and emotional distress, and behavioral health crisis — and steps to take to best manage them.

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Hear the latest news that impacts the work you do for your city.
Get tips and tricks for managing risk and common safety challenges.
Learn about new regulations and laws that affect you.
Network with peers from neighboring cities.

AT THESE WORKSHOPS YOU WILL:

WHO SHOULD ATTEND?

Administrators/clerks
Agents working with cities
Building officials
Elected officials
Human resources professionals
Parks & rec professionals
Peace officers
Public works professionals
Staff from small cities
Zoning officials

CONTINUING EDUCATION CREDITS/CONTACT HOURS SOUGHT FOR:

Claims adjuster credits
Insurance agent credits
POST credits
Water and wastewater operator contact hours

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