

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

Issue Date

Employer Name, City, Minnesota

- and -

Union Name, City, Minnesota

BMS Case No.

MAINTENANCE OF STATUS QUO ORDER

A petition requesting **certification** as exclusive representative for collective bargaining purposes was filed with the Bureau of Mediation Services on **(Date Petition Received)**, by **Name of Union, Union City, Minnesota**. The petition raises questions as to the representation of the following described employee group:

Bargaining Unit Description

This Order is issued to preserve existing conditions and promote a free and fair environment for the resolution of this question of representation. This Order is applicable to all employees within the above described employee group. It shall remain in full force and effect until an investigation and/or hearing has been conducted and the matter is disposed of by a determination issued by the Commissioner of the Bureau of Mediation Services.

ORDER

1. Wages, hours and all existing conditions of employment of the employees shall not be changed as of the date of this Order.
2. Negotiations shall not be carried on.
3. Threats or promises as to changes in wages, hours and conditions of employment are prohibited.
4. Employees shall not be questioned by the employer with respect to membership in a labor organization.
5. Employees shall not be discriminated against as a result of the filing of the petition.
6. The Employer shall post this Maintenance of Status Quo Order at the work locations of all employees involved.

This Order shall not conflict with provisions of an existing labor-management contract or applicable law.

STATE OF MINNESOTA
Bureau of Mediation Services